

**ORACLE®**

**PARTNERNETWORK**

This Certifies that

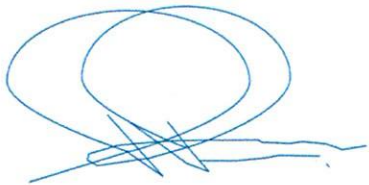
**ISS GmbH**

Has achieved the level

**Oracle PartnerNetwork Partner**

This is an annual partnership and is currently valid until

April 1, 2009



**Penny Philpot**  
Vice President  
EMEA Oracle PartnerNetwork  
And Partner Development

**ORACLE®**